**GRAINGER APPLEYARD SOLICITORS LIMITED**

**SUMMARY OF DIVERSITY SURVEY (2023)**

**No. of responses: 25 (100%)**

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| **AGE OF STAFF** |
| 16-2425-3435-4445-5455-6465+ | 28%16%8%12%28%8% |
| **GENDER** |
| MaleFemale | 16%84% |
| **DISABILITY****(individuals who consider themselves to have a disability under the Equality Act 2010)** |
| No | 100% |
| **ETHNIC GROUPS** |
| WhitePakistani | 96%4% |
| **SOCIO-ECONOMIC BACKGROUNDS****(whether individuals mainly attended state or fee paying school between the ages 11-18)**  |
| UK State SchoolUK Independent/fee-paying school | 96%4% |
| **SOCIO-ECONOMIC BACKGROUNDS****(Work of the main/highest income earner in your household when you were aged about 14)** |
| Modern professional/traditional occupationClerical and intermediate occupationSenior/middle/junior managers/administratorsTechnical and craft occupationsRoutine manual and service occupationsPrefer not to say | 28%12%28%20%4%8% |
| **CARING RESPONSIBILITIES****(where individuals are a primary carer for a child or children under 18)** |
| YesNo | 16%84% |
| **CARING RESPONSIBILITIES****(individuals look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?** |
| No | 100% |